



Graduate Nurse Program for registered nurses and enrolled nurses



The Royal Perth Bentley Group (RPBG) Graduate Transition Program (GTP) provides you with the best start to your nursing career. We are flexible, supportive and provide you with a range of experiences and learning.

RPBG is part of the East Metropolitan Health Service, which is one of the fastest growing health services in Western Australia. RPBG is made up of both Royal Perth Hospital (RPH), Bentley Health Service (BHS) and a large community mental health service.

RPH is a tertiary healthcare service with 450 beds and the hospital offers an extensive variety of specialty adult medical and surgical health care services. The hospital has one of the busiest Emergency Departments in Australia and is home to the State Adult Major Trauma Unit. The hospital also utilises an innovative 24/7 continuous monitoring of unwell adults through the Health in a Virtual Environment (HIVE) service.

BHS is 240 bed hospital and offers opportunities in a range of specialist clinical areas including same day and multi day surgery, operating theatre, medical and surgical rehabilitation, aged care services, as well as youth, adult and geriatric mental health.

What can nurses expect from the RPBG Graduate Transition Program?

Graduates can complete their six- or twelve-month graduate program at either RPH or BHS with rotations based on your career preferences where possible. Both hospitals strive to provide a supportive environment for graduates, enabling their professional development and allowing them to provide safe, high quality nursing care.

The key commitments of the RPBG GTP are to provide graduates with clinical support, socialisation to nursing and the facilitation of ongoing learning. The program will help graduate nurses develop transferable skills that will form a strong foundation and support them through their entire nursing career.

Support

The program commences with a comprehensive orientation which focuses on core skills and practical workshops. Supernumerary days are provided in each rotation to allow graduates to adjust to their new environment, along with a period of intense support provided by experienced ward-based staff development nurses and clinical staff. Graduates attend education sessions with their allocated graduate group. These approaches help graduates socialise with their peers and foster a sense of belonging and connection to the organisation.

Education

Facilitated learning sessions (one hour) are conducted regularly throughout the graduate year. The sessions cover a range of clinical and professional topics and are held in the afternoons (graduates are rostered to attend). In addition, the GTP includes one structured professional development day and a clinical simulation session.

RPBG Graduate Transition Programs

Six or twelve-month General, Speciality or Mental Health areas for registered nurses

The RPH program provides registered nurses with clinical placements in a diverse range of clinical specialties including medical, surgical, rehabilitation or speciality (Operating Theatre, Recovery Unit, Emergency Department, Coronary Care Unit, Imaging Department, Gastro Theatre, Medical Day Unit, Mental Health).

At BHS the twelve-month program is comprehensive and offers registered nurse graduates two six-month rotations, one in mental health and one in a general health speciality.

Intensive Care Unit Foundation program for registered nurses

An 18-month program which includes a structured six-month Intensive Care Unit Foundation program is available. Graduates will be invited to express interest in ICU as a career pathway at the commencement of their program, and screened for suitability to progress to the 12-18 month rotation after completing 12 months of acute practice

Six or twelve-month Mental Health program for registered nurses and enrolled nurses

This mental health specific program provides registered and enrolled nurses one or two clinical placements in Mental Health (youth, adult, or older adult). The opportunity for a Community mental health placements may also be provided to a limited number of graduates.

Six or twelve-month General or Mental Health for enrolled nurses

This program allocates enrolled nurses to one or two clinical areas for their graduate program. Specialities include medical, surgical, rehabilitation or mental health clinical areas.



Recruitment information

To be considered for a position in this program, you must apply online via GradConnect www.gnc.health.wa.gov.au. Please refer to this website for further information.

No positions will be allocated outside of this process and the listed application period.



Contact: RPH Graduate Transition Program:

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Contact: BHS Graduate Transition Program:

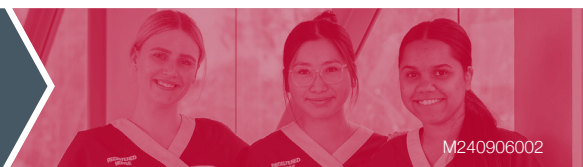
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